

# IRON MOUNTAIN COMMUNITY UPDATE

Dear Iron Mountain Community,

We are writing to update you on some of the recent developments TSIMCO has been working on to better serve our community. As always, thank you for your support and understanding as we work together to benefit the community.

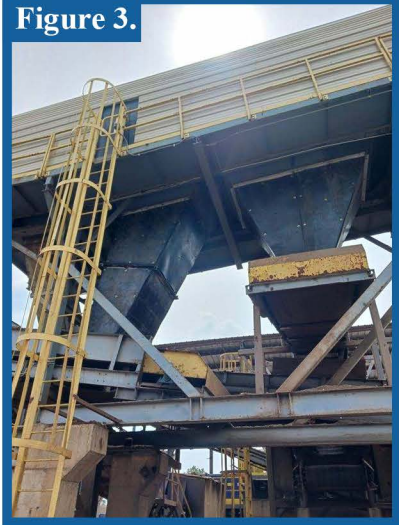
**Figure 1.**



**Figure 2.**



**Figure 3.**



**Figure 1. Sound Dampening Chute #1; Figure 2. Sound Dampening Trommel House; Figure 3. Sound Dampening Chute #1 & #2 shown from below the Trommel House.**

## NOISE REDUCTION

I'm pleased to report we have successfully enclosed the trommel portion of our nonferrous recycling operations, and this has reduced the noise from our operations. We are continuing our noise reductions efforts. We are installing rubber-lined noise dampening chutes, and we have installed two of the three chutes we are fabricating. These installations should be complete by the end of summer. We apologize for the delay in installation, but these installations must be coordinated with maintenance outages for safety.

## AIR QUALITY CONCERNS

First, we have conducted an air quality test in the ball field property we own in the community. We want to reassure the community that the test results were great! We were below the detectable limits for any pollutant and well below the standard for any health or safety concerns. We have also coordinated with the Arkansas DEQ. They have inspected our plant and reviewed these results as well, finding no concerns. Since April, we have temporarily moved our cutting area farther away from the neighborhood. We want your feedback to confirm this has helped, so we can determine if this needs to be a permanent relocation. Please respond to the survey at the end of this update, so we can ensure that this is the most helpful approach.





# IRON MOUNTAIN COMMUNITY UPDATE

## IRON MOUNTAIN JOB FAIR

We held a Career Fair at the Iron Mountain Community Center on Friday, May 19th. Our Human Resources team grilled hotdogs and spent time with the residents of the Iron Mountain Community. The career fair was a great success as we offered employment to 2 of the participants.

We are actively recruiting the following roles:

- o Sales Associate
- o Welder/Fabricator
- o Tow Truck Driver
- o Mobile Mechanic

For more information on open positions visit our website at [www.tsimco.com](http://www.tsimco.com) or contact:

Sharnequa Rivera, Recruiter • 903.417.9539 • [srivera@tsimco.com](mailto:srivera@tsimco.com)

Figure 3.



Figure 4.



Figure 5.

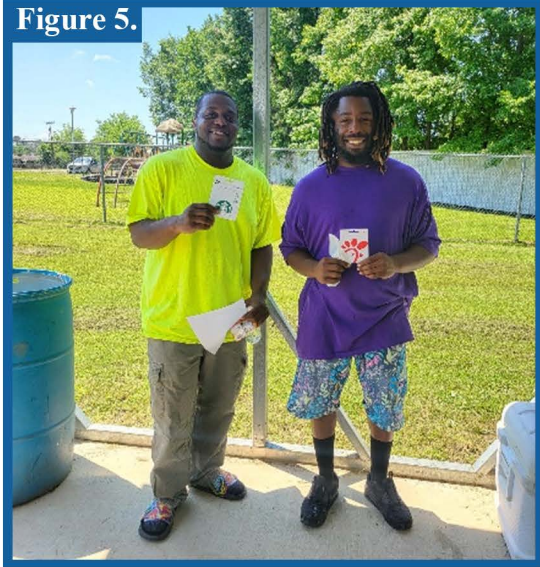


Figure 3-5. Ozan Inghram Iron Mountain Neighborhood Center Career Fair

## WASHINGTON CENTER

We Are Washington is a community- based outreach program founded to help people come together and enlighten their minds. The mission is to help those in the community improve their lives by creating awareness for both children and adults and funding/supporting the needs of families residing in the community by utilizing the center as a hub for classes, programs, and community events.

This year, Tri-State Iron and Metal Company began a partnership with The Washington Community Development Center as the sole Diamond level sponsor (<https://www.wearewashington.org/diamond>).

Figure 6.



Figure 7.



Figure 8.



Figure 6-8. Washington Community Development Center



# IRON MOUNTAIN COMMUNITY SURVEY

**“We appreciate your feedback, please complete this survey to receive a \$25 Walmart gift card.”**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

1. Compared to the beginning of the year January 1, 2023, to now, have you noticed an improvement in the level of noise heard in the community from TSIMCO's operations.

YES / NO (Comments)

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2. Compared to the beginning of the year January 1, 2023, to now, have you noticed an improvement in the odor in the community?

YES / NO (Comments)

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3. Do you have any other concerns about TSIMCO's operations that we should be aware of, so we can work together to address these?

YES / NO (Comments)

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4. Do you have any other ideas for projects that TSIMCO could partner with the community on to improve our community?

YES / NO (Comments)

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**Thank you for taking the time to complete this survey please include this page in the prepaid envelope enclosed.**

